



NORTH AMERICAN
UNIVERSITY
INSPIRATION INNOVATION GLOBAL COMPETENCE

**Teacher
Certification
Program
(TCP)**

*Initial Educator Certification Program
through North American University*



**Student
Handbook**

8/16/2018



LOCATION

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Stafford, TX 77477

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Progress of Teacher Candidate in TCP (Benchmarks)

Student Name _____ ID# _____

Entry to the program					
#	Name	Benchmark	Date Completed	Checked/Approved by	Comments
1	Credit Hours Completed	60			
2	Minimum GPA	2.5			
3	College level Competency	See Admission Requirements			
4	College-level skills	See Admission Requirements			
5	Credit hours in the subject-specific content area courses	Min 12/15 hours			
6	Complete Interview	Pass Interview			
7	English Language Proficiency	See Admission Requirements			
8	Passing Pre-Admission Content Test (PACT)	Passing Score (Min.240)			
Field-based Experience (Recommended to be completed by the end of 5th semester)					
#	Name	Benchmark	Date Completed	Checked/Approved by	Comments
1	Credit Hours Completed	75			
2	Minimum GPA	2.5			
3	Complete Field-based Experience	30 hours			
TEGES Certification Exams (should be completed by before student teaching)					
#	Name	Benchmark	Date Completed	Checked/Approved by	Comments
1	Credit Hours Completed	90			
2	Minimum GPA	2.5			
3	Complete minimum 6 hours of PPR seminar	Certificate of Completion			
4	Pass TExES Eligibility PPR Exam administered by NAU	Passing Score			
5	Pass TExES PPR Exam administered by TEA	Min. 240			
Student Teaching					
#	Name	Benchmark	Date Completed	Checked/Approved by	Comments
1	Complete Student Teaching	See handbook			
2	Apply for State Certification				

Phone Number _____ E-mail _____



1. INTRODUCTION

North American University-Teacher Certification Program (NAU-TCP) is established by the Education Department at North American University (NAU). NAU is a private university offering degrees of Bachelor of Science in Interdisciplinary Studies in Education, Business Administration, and Computer Science along with M.Ed. in Educational Leadership, M.Ed. in School Counseling, M.Ed. in Curriculum and Instruction, MBA, and B.S. in Computer Science. NAU Education Department provides a teacher certification through a traditional college preparation.

Teacher certification is a journey that takes you a rewarding teaching career. The information in this handbook will guide you to go through the certification process. It is our goal to help you become the most effective professional educator that you can.

NAU-TCP offers teacher certification in the following areas:

- Mathematics Teaching (7-12)
- Physical Science (6-12)
- Social studies (7-12)
- English Language Arts and Reading (7-12)
- Technology Applications (EC-12)

There are several steps required to become certified teacher in Texas. The following steps explain the details about the process:

1. Apply to the Teacher Certification Program at NAU. Room #834
See Section 2.1 for Academic Requirements.
2. Indication a fitness for the education profession
3. Successfully complete Field-based observation in the first semester you registered in certification program (minimum of 30 clock hours)
4. Successfully completion of coursework, both in your academic content area and in pedagogy
5. Successfully complete student teaching (14 weeks), full-time student teaching without pay.
6. Pass your TExES exams, both in your academic content area and your Pedagogy and Professional Responsibilities (PPR)
7. Apply for your teaching certification through the Texas Education Agency (TEA)



2. APPLICATION PROCESS

To apply to NAU-TCP, please follow the steps below:

- 1- Fulfill Admission Requirements (Please See Section 2.1)
- 2- Complete **Application Form** ([Appendix A1](#))
- 3- Schedule your “**Screening Interview** with NAU-TCP Director” (See sample questions in [Appendix A2](#))
4. If required, **Fitness for Teaching Profession Forms** will be completed by faculty members
 - a. **Fitness to Teach Form** ([Appendix A3](#))
 - b. **Fitness to Teach Formal Review** ([Appendix A4](#))

2.1. Admission Requirements to TCP

- a) *Junior Standing*: Students must have 60 hours completed.
- b) *Minimum Grade Point Average (GPA)*: The candidate must meet one of the following criteria to be eligible to enter the educator preparation program:
 - an overall GPA of at least 2.5 or higher (Overall, transfer and English core classes); or
 - at least 2.75 in the last 60 semester credit hours; or
 - demonstration of achievement equivalent to the academic achievement represented by GPA through the applicant’s work, business, or career experience as evidenced by the applicant’s portfolio. Demonstration by portfolio will be granted by the program director only in extraordinary circumstances and will not be used to admit more than 10% of any cohort of candidates.
- c) *College level Competency*: The applicants may use any one of the options below for meeting this requirement:
 - Texas Higher Education Assessment (THEA): Minimum scores: Reading 230; Math 230; Writing 220 with no time limit.
 - Accuplacer (Administered by College Board): Minimum scores: Reading 78; Algebra 63; Sentence Structure 80; Writing 6.
 - SAT: Minimum scores: Verbal 500; Math 500.
 - ACT: Minimum scores: Composite – 19.
- d) *College-level skills*: All applicants will be required to demonstrate competency in basic skills in reading, oral and written communication, critical thinking, and mathematics.



- Reading: Grade of "C" or better in ENGL 1311 – Composition and Rhetoric I or its equivalent
 - Oral Communication: Grade of "C" or better in COMM 1311 – Fundamentals of Communications or its equivalent
 - Written Communication: Grades of "C" or better in ENGL 1311 - Composition and Rhetoric I and ENGL 1312 - Composition and Rhetoric II or their equivalents
 - Critical Thinking: Grade of "C" or better in PHIL 1311 – Introduction to Logic and Critical Thinking or its equivalent
 - Mathematics: Grade of "C" or better in MATH 1311 – College Algebra or its equivalent
- e) *Minimum of 12/15 semester credit hours* in the subject-specific content area for certification is sought.
- f) *An interview* to determine the educator preparation candidate's appropriateness for the certification sought.
- g) *Official degree plan*: Candidate must have an official degree plan on file.
- h) *English Language Proficiency*: Proof of English language proficiency must be provided to the NAU-TCP office before an applicant will be considered for admission to the program. English proficiency can be demonstrated in any one of the following ways:
- completion of an undergraduate or graduate degree at an institution of higher education in the United States;
 - if an undergraduate or graduate degree was earned at an institution of higher education outside of the United States, check the list of TEA's accepted country list;
 - TOEFL– minimum score: 89 (Speaking 24, Listening 22, Reading 22, Writing 21).
 - If a candidate presents a transcript from an out of country institution of higher education, the transcript must be evaluated by one of the approved evaluation entities and reflect a degree comparable the ones issued in the United States.
- i) *Passing score (240) on Pre-Admission Content Test (PACT) administered by ETS.*
- j) *Other Requirements at the time of application to TEA*: Candidates applying for a Texas educator certificate must:
- be at least 18 years of age;
 - not be disqualified or the subject of a pending proceeding under Chapter 249 of Title 19 of Texas Administrative Code.



- not be disqualified by federal law;
- be willing to support and defend the constitutions of the United States and Texas;
- pass a criminal background check

10. NAU-TCP accepts international students to its program with the conditions fulfilled above and under TAC 227.10 (e) and TAC 245.

2.2. Nondiscrimination Policy for Admission to NAU-TCP

In the common pursuit of excellence and equity in education, North American University serves students from many nations, races, and creeds.

Purpose

To preserve a learning environment that is free from unlawful discrimination, the policy of North American University is to ensure that persons who apply for admission and persons who are enrolled are treated in a nondiscriminatory manner in matters of race, color, nationality or ethnic origin, gender, age, or disability, including qualified disabled veterans and qualified veterans of the Vietnam Era, in accordance with applicable federal, state and local laws.

Scope

This policy applies to all students of the university. This policy applies to all terms and conditions of enrollment, including, but not limited to, admission standards and processes, and the guidelines by which enrollment may be denied or terminated, based on the standards outlined in the Student Handbook.

Policy

North American University complies with all applicable federal and state non-discrimination laws and does not engage in prohibited discrimination based on race, color, nationality or ethnic origin, gender, age, or disability, including qualified disabled veterans.



3. FIELD-BASED OBSERVATION EXPERIENCE

Field experience gives students the opportunity for hands-on experience in the classroom prior to student teaching. The Teacher Certification Program (TCP) office or your Field Supervisor will inform the students how to obtain field experience.

Candidate students will be placed in one of the middle or high schools that the university has an agreement with. Students will know at the beginning of the semester which school they will go to for field based observations.

Before the field experience, each student needs to turn in the signed **Field- Based Observation Application Form** (Appendix B1) to the Field-Based Observation coordinator at TCP Office. Students will not contact a school district directly. After they turn in the signed application form, they will receive information about their placement from the TCP office. Each student will be notified regarding the placement of their field experience.

Students are responsible for submitting all assignments regarding field experience by the end of the semester to TCP office.

All teacher certification students must have a degree plan with certification program, which lists coursework, fieldwork and testing requirements for certification. Remember that all students must complete field-based experience in public schools during the first semester of their junior year.

Candidate students should plan to be available during the day to complete 30 hours of field experience.

The guidelines and information for the placement of Field-Based Observation Experience will be provided by TCP office and Field Supervisor.

3.1. NAU-TCP Field-Based Observation Experience Guidelines for Teacher Candidates

- k) All students must complete a 30-hour field-based experience in a school representing their initial area of certification.
- l) Each NAU-TCP student will do field-based experience independently, not as part of a specific class.
- m) Most field-based experience is completed in junior year.
- n) Students should complete the **Field-Based Observation Experience Application Form** (Appendix B1)



- o) Students should not contact a school district directly. They should complete the form and will receive information about their placement from the TCP office.
- p) All field-based observation experience requests will be made by the TCP office.
- q) Students will be notified regarding the placement of their field-based observation experience.
- r) North American University student and school personnel will determine an appropriate schedule to complete appropriate activities.
- s) Activities deemed appropriate for the field-based experience include a combination of the following:
 - o observations of the Cooperating Teacher
 - o observations of other teachers as recommended by the Cooperating Teacher
 - o aiding and assisting the Cooperating Teacher
 - o assisting with instruction as directed by the Cooperating Teacher
 - o providing one to one instruction
 - o small group instruction and whole class
 - o Students are responsible for submitting all documentation (See Section 3.2) regarding field-based observation experience by the end of the semester to TCP office.

3.2. Field-Based Observation Experience Documentation

Create a **portfolio** describing your field-based observation experience placement and activities including the following documents:

- 1) Complete your **Field-Based Observation Experience Log** ([Appendix B2](#))
- 2) Professional Assignments

Assignment I:

Prepare a brief report addressing the following questions based on your classroom observation.

Observe in the classroom setting and determine types of behavior students play when off-task. What do they do when they are not paying attention? How does the teacher re-direct them or get them back on task? What ideas have you gained for building your own classroom management strategies?

Assignment II:

Prepare a brief report addressing the following question based on your classroom observation.



What strategies does the teacher use when presenting a lesson? Identify and describe each step in the teacher's lesson. What do you see that is effective in engaging students? What do you see that is ineffective in keeping students engaged?

Assignment III:

Create a lesson plan based on the curriculum you observed your teacher presenting which should include:

- objectives
- assessment
- TEKS
- procedures/instructional strategies
- materials/resources
- closure
- modifications for special needs students (i.e., Gifted/Talented (G/T), LD)

Assignment IV:

Prepare a brief report addressing the following.

Describe any activities in which you worked directly with the students. Reflect on the activity in terms of your presentation of the activity, your management of the students, the effectiveness of what you did, and how you would change it next time.

- 3) Prepare a final reflection report regarding your field-based observation experiences in a brief narrative format that is complete and professional.

3.3. Completion of Field Based Experience

After the field-based experience, please submit all of your **Field-Based Observation Experience Documentation (Portfolio)** to your advisor or NAU-TCP office.

Deadline to submit your portfolio is at the end of the semester in which you completed your field-based observation experience. In order to start student teaching, completion of the field-based observation experience must be recorded in your teacher certification file at the TCP office.



PREREQUISITES TO STUDENT TEACHING

Prior to student teaching semester, following departmental requirements should be completed:

1. All coursework must be completed.
2. TExES exams (Pedagogy and Professional Responsibilities (PPR), and Content Examination) must be passed.

Note: According to changes from 84th Legislature (2015), there is a limit on the number of times a person can retake the exams:

1. A person can take a test at most five (5) times.

TEAL and ECOS Access Instructions for Educators

In order to take TExES exams, educators need to create an account with TEA.

TEAL (TEA Login) is the security gateway to TEA web resources. To access your Educator Account, you will need a TEAL profile that is set up with access to your profile in the Educator Certification Online System (ECOS). Please visit following link for instructions on how to create TEAL and ECOS account.

https://secure.sbec.state.tx.us/SBECOnline/TEAL_End_User_Training_ECOS.pdf



4. STUDENT TEACHING

4.1. Introduction to Student Teaching

Student teaching is one of the most rewarding experiences in your professional development as a teacher. Without a doubt, it will be a challenging experience that will provide you with many opportunities to develop your skills. Everyone associated with the program is committed to helping you become as capable a teacher as your capabilities and dedication allow. One of the first ways you can help insure a satisfactory experience for yourself is to read this handbook carefully and follow the advice given. Nothing is included in this handbook that does not directly affect the success of your student teaching experience, so please be sure you are familiar with the contents.

4.2. Student Teaching Informational Meetings

Students must attend one of the meetings if they plan to complete student teaching in the following semester. Student teaching is the required culminating experience of the teacher certification process.

The internship is a one-semester (14 weeks-560 clock hours), unpaid, full-time experience in a local public school classroom. No other courses should be taken with student teaching without prior approval from the TCP office.

Students may use many districts and charter schools in Houston area for student teaching. **Districts are subject to change each semester.**

Below you will find the districts that we will use most of the time. When you apply for student teaching you will be allowed to choose two areas. Out of area Student Teaching will depend on departmental approval. The following School Districts are close to North American University:

Houston ISD	Alvin ISD	Waller ISD
Cypress-Fairbanks ISD	Alief ISD	Crosby ISD
Tomball ISD	Aldine ISD	Sheldon ISD
Spring ISD	Stafford ISD	Galena Park ISD
Spring Branch ISD	Humble ISD	Deer park ISD
Klein ISD	North Forest ISD	Channel-View ISD
Fort Bend ISD	Pasadena ISD	Pearland ISD
Conroe ISD		Clear Creek ISD



4.2.1. Informational Meetings Schedule

SPRING 201__ Student Teachers

Meeting 1.

Date: 2nd Friday of September each year.

Name: _____ Date: _____

Time: 10:00 a.m. – 12:00 p.m.

Meeting 2.

Date: 3rd Friday of November each year.

Name: _____ Date: _____

Time: 10:00 a.m. – 12:00 p.m.

Time: 10:00 a.m. – 12:00 p.m.

Student Teaching Placements will be available in this meeting.

Notes:

1. Placement information pending details will be received from districts.
2. Student teaching expectations for the semester will be reviewed at the meeting.
3. Students must complete new criminal history form for student teaching semester.

FALL 201__ Student Teachers

Meeting 1.

Date: 1st Friday of February each year.

Name: _____ Date: _____

Time: 10:00 a.m. – 12:00 p.m.

Meeting 2.

Date: 3rd Friday of April each year.

Name: _____ Date: _____

Time: 10:00 a.m. – 12:00 p.m.

Notes:

1. Contact cooperating teacher before summer break

4.2.2. Important Dates

1. Student Teacher (ST) first Mandatory Meeting for SPRING: Date: 2nd Friday of September each year.
2. Student Teaching Application Due: First Monday of October for Spring Semester
3. Placement information details from districts due: 3rd Friday of October for Spring Semester
4. Second Mandatory Meeting: 3rd Friday of November each year.
5. Students must have the content exam by 3rd week of November, to be cleared for spring student teaching.



4.3. Student Teacher Expectations/Responsibilities:

In order to make this culminating experience to your teacher education program the best it can be, there are certain expectations and responsibilities to remember:

1. Recognize and accept classroom management and instruction are the ultimate responsibility of the Cooperating Teacher. If the Student Teacher has concerns about the relationship with the Cooperating Teacher that cannot be resolved, the Student Teacher should discuss these issues with the Field Supervisor. If the Student Teacher has concerns about the relationship with the Field Supervisor, the Student Teacher should discuss these issues first with the Field Supervisor. If these issues remain a concern, the Student Teacher may contact the TCP office. Student Teachers must not wait until the end of the semester to seek assistance with a lingering problem or misunderstanding.
2. Know and follow the rules, regulations, and policies of the school. Be aware and follow directives concerning the use of confidential information obtained through student records, conversations, etc. Arrival and departure should be in accordance with the school's policy for all teachers. Student Teachers need to stay late and arrive early for all meetings, team planning, and/or preparation for class.
3. Maintain an ethical and professional attitude toward all members of the school community. Student Teachers must not discuss any concerns about the school or district, the teacher, other school personnel or the children in any way that these stakeholders could interpret as criticism.
4. The Student Teacher must make himself/herself available for regular planning and feedback sessions with the Cooperating Teacher and Field Supervisor.
5. The Student Teacher is required to write quality lesson plans of teaching assignments in advance and share copies with the Cooperating Teacher. The lesson plans need to be available for the Field Supervisor when she/he comes to the school.
6. For each announced observation, the Student Teacher will provide a written lesson plan to the Field Supervisor and Cooperating Teacher.
7. The Student Teacher will attend all scheduled student teaching and related seminars.
8. It is important for the Student Teacher to assess their growth as a teacher and reflect upon how to refine their teaching skills, classroom management techniques, and professional development. Set personal goals for improvement.



9. Handle routine discipline problems immediately. The Student Teacher should consult the Cooperating Teacher or Field Supervisor for constructive feedback regarding effective techniques.
10. The Student Teacher will discuss with the Cooperating Teacher how to complete the total teach time to provide the best possible experience for the children in the class. Some team teaching is acceptable at this time.
11. The Student Teacher will complete any requirements assigned by the Field Supervisor (i.e., professional portfolio, brochure, resume for job seeking, etc.) and submit these on the required dates.
12. The Student Teacher will dress and act in a professional manner, following the dress code of the school as well as the NAU Student Teacher dress code.

4.4. Student Teaching Assignment

___ With care and attention to many factors, NAU and its Field Supervisors have made student teaching assignments. Only unusual circumstances would cause the NAU administration to adjust assignments after student teaching begins. Occasionally, some incompatibility may arise, thus interfering with learning. The order of notification is first to the TCP office, then to the Field Supervisors. The TCP office must approve all reassignments.

___ Students may meet with the principal/assistant principal on their first visits. These campus leaders have requested to know who is in their building. Make sure to let them know who you are and to check in with them as appropriate.

___ It is important for the Student Teacher to recognize that they are a guest in the school, and that the Cooperating Teacher bears the responsibility of determining what is best for the his/her students. The classroom teacher's decision is final. The Student Teacher, who demonstrates competence, responsibility, and tact, will likely have many opportunities to try innovative teaching strategies. All stakeholders who have problems should notify the Field Supervisor as soon as possible.

4.5. Professional Liability

___ State Law entitles the Student Teacher to the same protection of law accorded to the Cooperating Teacher and the principal. This protection does not apply in cases where there is use of excessive force in the discipline of students or negligence resulting in bodily injury to students, nor does the protection apply to the operation or use of any motor vehicle.

___ Student Teachers are encouraged to invest in professional liability insurance coverage offered by organizations. The University does not provide the Student Teacher with liability insurance.



- ___ Due to the Cooperating Teacher being responsible for the students and the classroom, the Student Teacher is not to be left alone prior to total teaching. The Student Teacher and Cooperating Teacher should agree regarding the Student Teacher's readiness to handle the teaching assignment and classroom behavior before he/she is left alone in the classroom.
- ___ The Student Teacher is not to be an aide or substitute and thus cannot supervise on a playground or field trip a group of students without a certified teacher. These guidelines are for the Student Teacher's protection. Immediately, the Student Teacher must alert the Field Supervisor of any violations of this regulation.
- ___ Some school districts have been given permission to use a Student Teacher as a substitute teacher. Under these conditions, the school district provides the substitutes with liability insurance.

4.6. Calendar

- ___ Student Teachers will follow the calendar of the school district in which they are assigned. For example, if the district has a holiday and the College is in session, the Student Teacher will have a holiday unless the Field Supervisor schedules a seminar.
- ___ If the school or district has scheduled staff development days, the Student Teachers are required to participate unless specifically requested not to by the district.
- ___ Check the University Student Teaching calendar for mandatory meetings and other information.

4.7. Absences

- ___ Perfect attendance during student teaching is expected. If the Student Teacher must be absent and the absence is planned ahead, they must notify first the Field Supervisor and then the Cooperating Teacher as soon as possible. Days missed will be made up at the end of the 14 weeks regardless of the reason unless another arrangement is approved by the Cooperating Teacher and Field Supervisor. It is mandatory that the Student Teacher be in the school for the entire day and to follow the faculty handbook of the school for the times they are to report in and leave school. Lateness is inexcusable.
- ___ If the Student Teacher must be absent, he/she will assume responsibility for sending plans and materials to the school if this was his/her responsibility for that day. Failure to notify the specified individuals may result in the termination of his/her assignment.
- ___ It is the responsibility of each Student Teacher to notify both the Cooperating Teacher and the Field Supervisor in advance that he/she will be absent from class on a religious holiday. Additionally, he/she should obtain approval for scheduling make-up time and work for this absence.



- ___ Student Teachers must limit absences for interviews. The Field Supervisor must approve all absences.
- ___ The Student Teacher will need to submit an absence form for each absence to the Field Supervisor.
- ___ If at any time, in the judgment of the Field Supervisor and Cooperating Teacher, the Student Teacher's absences are excessive (more than 3 days), their assignment may be terminated.

4.8. Student Teaching Evaluation

- ___ Regular observation of the Student Teacher, followed by feedback, is one of the most important tasks done by the Field Supervisor.
- ___ Observations and feedback serve a dual function of instruction and evaluation.
- ___ Please See Student Teaching Activity/Documentation Schedule (Appendix C16) for details on formal and informal observation schedule and required documentation.

4.9. Outside Responsibilities of Student Teachers

- ___ Student Teachers must limit outside activities (e.g., employment, sports, sororities, fraternities) during their student teaching experience.
- ___ Student Teaching should be the only class taken during the student teaching semester. If NAU deems that classes are necessary during the student teaching semester, none should be scheduled before 5:00 PM.
- ___ Student Teachers will not leave early for work or class.
- ___ During this period of time, the Student Teacher's first responsibility is to the students they teach. Outside responsibilities should not interfere with student teaching responsibilities.

4.10. Other Important Points Regarding Student Teaching

- ___ Some school districts will require TB testing and finger-printing before student teaching. The Student Teacher must follow the guidelines of their assigned district.
- ___ The Student Teacher is a guest in the teacher's classroom. They are encouraged to listen and observe; question respectfully; never compare teacher's students with others in the school; and never get involved in gossip or negative conversation that might transpire.
- ___ There are many parents and community members volunteering in the schools. Student Teachers' conversations with others in the workroom, hallways, and lounge



must be professional. They are to avoid discussing very personal things and confidential information.

___ Instructional materials prepared using supplies provided by the school usually remain with the school at the completion of the student teaching assignment. Many Districts have policies about personal use of instructional materials. To alleviate this problem, the Student Teachers may purchase supplies for instructional materials that the Student teachers want to keep for their own use.

___ State law prohibits the administering of medicine to any student at any time by Student Teachers. Even if the Cooperating Teacher gives the Student Teacher the 'go ahead', they must decline and cite university policy as the reason for doing so.

___ The Student Teachers are not to administer corporal punishment (even in the mildest form.) Student Teachers should not touch students, especially if angry or frustrated.

___ Student Teachers are not to drive their own car to take students on a field trip or to deliver them anywhere away from campus. They can be legally liable for any accidents or injuries.

___ Student Teachers may give information to parents about any student in the Cooperating Teacher's presence and with the Cooperating Teacher's prior permission.

___ Grading papers only for the subjects they are teaching is a practice that is encouraged. If a Student Teacher is experiencing pressure to do a lot of grading and busy work, they should notify the Field Supervisor immediately.

___ The Student Teacher may not write lesson plans or use the computer for personal reasons during class time. The Student Teacher is to spend this time observing the Cooperating Teacher and/or working with students.

___ Student Teachers are to turn off cell phones in the classroom. Student Teachers are not to text during the school day.

___ Student Teachers must maintain confidentiality regarding students, information about the parents of students, or information shared by the Cooperating Teacher.

___ Student Teachers must use good judgment when touching students at any time. Cooperating Teachers need to discuss school policy regarding this.

___ First impressions are extremely important in the public schools. Student Teachers are required to dress appropriately and professionally at all times. Good grooming and hygiene are part of the professional image they create.

___ Professional communication and demeanor is the hallmark of a good Student Teacher.



___ Student Teachers are not to discuss their personal life or any aspect of their life that could call their behavior into question. This includes attention to any information posted on the World Wide Web (i.e., MySpace.com, FaceBook.com, etc.) or an email address that could be detrimental to their character.

4.11. Student Teaching Policies

4.11.1. Changing Your Student Teaching Placement

Students may not negotiate placement within a district. As a North American University Student Teacher, you are the guest of the district and the school. If you are assigned to a school from which you wish to be moved, for a legitimate reason, you must work through your Field Supervisor.

You must not contact the school district office or your Cooperating Teacher to request that you be moved.

4.11.2. Removal of Student Teacher from Student Teaching Program

Refer to Policy number 5.1 for the detail of this policy in the additional policies section.

4.11.3. Dress Code for Student Teachers

As a student teacher in a public school, you need to present a professional appearance in order to reflect your transition from college student to educator. When student teaching, conservative dress helps you establish authority and professionalism. Your dress should reflect modesty and should not draw attention to you or distract students. Comfort and ease of movement is also important when choosing your clothes and shoes. To help you dress in your best interest, the following dress code has been developed:

___ You are responsible for knowing and following your school district's dress code. In addition to your district's code, the Texas State dress code requires professional dress. Our dress code is based on good judgment about clean clothes, neat hairstyles, and acceptable hygiene. If a difference in dress codes between your district's code and the Texas State code exists, follow the more conservative guidelines. If you are not sure about the acceptability of a garment, check with the supervisor or don't wear it.

___ The following are prohibited for all student teachers: jeans, t-shirts, tight fitting clothes or clothes which fit poorly and/or draw attention, visible undergarments, caps or hats indoors, tennis/athletic shoes (unless teaching P.E.), flip flops or sports sandals, piercings other than conservative earrings. Unusually colored hair may not be worn and all tattoos must be covered.



___These additional guidelines apply for women: Skirt and dress length should allow you to bend and move without undue exposure. Garments should not be so low, loose or tight that they are revealing. Your midriff should not be exposed. Tops and/or hip huggers that expose the waist, back or chest when bending or leaning are not allowed. You should not wear leggings, pantsuits, or t-shirt material, nor crisscross or spaghetti straps.

___These additional guidelines apply for men: Shirts and pants should cover the waist, back, and chest. No tank tops will be allowed. Ties are not required.

___Consequences of inappropriate dress are severe. Students will be asked to return home and change, and the time missed will count as an absence from student teaching. A second offense will lead to automatic dismissal from student teaching.

___If the school has casual dress on Fridays or for field trips, student teachers may wear appropriately fitted school logo t-shirts (campus of assignment or North American University only) and casual clothes acceptable for the public school casual days. All other dress code guidelines still apply.

Specific requirements for proper dress will be discussed by Field Supervisors, particularly as they relate to teaching fields such as physical education, art, etc.

4.12. Final Details to Remember

TAKE STUDENT TEACHING SERIOUSLY

Remember, this experience is one of the most important aspects of your college career. Give it your best effort. You now must take responsibility for your teaching career by completing this experience successfully. Be sure to communicate with both your Cooperating Teacher and the Field Supervisor at all times. If you encounter any serious problem, inform your Field Supervisor immediately. If needed, contact the TCP Office.

BEFORE YOU CAN BE CERTIFIED AS A TEACHER IN TEXAS YOU MUST DO THE FOLLOWING:

- Take all appropriate TEXES exams (everyone will need a minimum of two: one content test and one Pedagogy and Professional Responsibility (PPR) test)
- Apply for teacher certification online – guidelines are provided on the Office of Educator Preparation website.



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4.13. Educator's Code of Ethics

Texas Administrative Code

TITLE 19 EDUCATION

PART 7 STATE BOARD FOR EDUCATOR CERTIFICATION

CHAPTER 247 EDUCATORS' CODE OF ETHICS

RULE §247.1 Purpose and Scope

In compliance with the Texas Education Code, §21.041(b)(8), the State Board for Educator Certification (the board) adopts an educators' code of ethics as set forth in §247.2 of this title (relating to Code of Ethics and Standard Practices for Texas Educators). The board may amend the ethics code in the same manner as any other formal rule. The board is solely responsible for enforcing the ethics code for purposes related to certification disciplinary proceedings.

Source Note: The provisions of this §247.1 adopted to be effective March 1, 1998, 23 TexReg 1022.



Texas Administrative Code

TITLE 19 EDUCATION

PART 7 STATE BOARD FOR EDUCATOR CERTIFICATION

CHAPTER 247 EDUCATORS' CODE OF ETHICS

RULE §247.2 Code of Ethics and Standard Practices for Texas Educators

- (a) Statement of Purpose. The Texas educator shall comply with standard practices and ethical conduct toward students, professional colleagues, school officials, parents, and members of the community and shall safeguard academic freedom. The Texas educator, in maintaining the dignity of the profession, shall respect and obey the law, demonstrate personal integrity, and exemplify honesty. The Texas educator, in exemplifying ethical relations with colleagues, shall extend just and equitable treatment to all members of the profession. The Texas educator, in accepting a position of public trust, shall measure success by the progress of each student toward realization of his or her potential as an effective citizen. The Texas educator, in fulfilling responsibilities in the community, shall cooperate with parents and others to improve the public schools of the community.
- (b) Enforceable Standards.
- (1) Professional Ethical Conduct, Practices and Performance.
- (A) Standard 1.1. The educator shall not knowingly engage in deceptive practices regarding official policies of the school district or educational institution.
- (B) Standard 1.2. The educator shall not knowingly misappropriate, divert, or use monies, personnel, property, or equipment committed to his or her charge for personal gain or advantage.
- (C) Standard 1.3. The educator shall not submit fraudulent requests for reimbursement, expenses, or pay.
- (D) Standard 1.4. The educator shall not use institutional or professional privileges for personal or partisan advantage.
- (E) Standard 1.5. The educator shall neither accept nor offer gratuities, gifts, or favors that impair professional judgment or to obtain special advantage. This



standard shall not restrict the acceptance of gifts or tokens offered and accepted openly from students, parents, or other persons or organizations in recognition or appreciation of service.

- (F) Standard 1.6. The educator shall not falsify records, or direct or coerce others to do so.
- (G) Standard 1.7. The educator shall comply with state regulations, written local school board policies, and other applicable state and federal laws.
- (H) Standard 1.8. The educator shall apply for, accept, offer, or assign a position or a responsibility on the basis of professional qualifications.

(2) Ethical Conduct toward Professional Colleagues.

- (A) Standard 2.1. The educator shall not reveal confidential health or personnel information concerning colleagues unless disclosure serves lawful professional purposes or is required by law.
- (B) Standard 2.2. The educator shall not harm others by knowingly making false statements about a colleague or the school system.
- (C) Standard 2.3. The educator shall adhere to written local school board policies and state and federal laws regarding the hiring, evaluation, and dismissal of personnel.
- (D) Standard 2.4. The educator shall not interfere with a colleague's exercise of political, professional, or citizenship rights and responsibilities.
- (E) Standard 2.5. The educator shall not discriminate against or coerce a colleague on the basis of race, color, religion, national origin, age, sex, disability, or family status.
- (F) Standard 2.6. The educator shall not use coercive means or promise of special treatment in order to influence professional decisions or colleagues.
- (G) Standard 2.7. The educator shall not retaliate against any individual who has filed a complaint with the SBEC under this chapter.

(3) Ethical Conduct toward Students.

- (A) Standard 3.1. The educator shall not reveal confidential information concerning students unless disclosure serves lawful professional purposes or is required by law.



- (B) Standard 3.2. The educator shall not knowingly treat a student in a manner that adversely affects the student's learning, physical health, mental health, or safety.
 - (C) Standard 3.3. The educator shall not deliberately or knowingly misrepresent facts regarding a student.
 - (D) Standard 3.4. The educator shall not exclude a student from participation in a program, deny benefits to a student, or grant an advantage to a student on the basis of race, color, sex, disability, national origin, religion, or family status.
 - (E) Standard 3.5. The educator shall not engage in physical mistreatment of a student.
 - (F) Standard 3.6. The educator shall not solicit or engage in sexual conduct or a romantic relationship with a student.
 - (G) Standard 3.7. The educator shall not furnish alcohol or illegal/unauthorized drugs to any student or knowingly allow any student to consume alcohol or illegal/unauthorized drugs in the presence of the educator.
-



4.14. Syllabus for (EDUC 4699- Student Teaching) Course

SAMPLE Syllabus (Subject to change) EDUC 4699-Student Teaching

Course Description:

During student teaching, students put into practice the skills they have gained in the Interdisciplinary Studies in Education program. Students will be able to manage the real problems of the school successfully; understand the needs of school administrators, teachers, students, and parents; apply technology in the classroom; and create lesson plans and other documentation based on the needs of the schools.

Through the courses and field experiences that have proceeded this semester, teacher candidates have been discovering, acquiring, and developing the roles and dispositions of scholars, problem solvers, and partners which are required of professional educators serving diverse communities of learners. In this, the student teaching semester, teacher candidates now have the opportunity to apply and to adapt, revise, and revisit all that they have learned about teaching and learning as they serve the children, adolescents, and adults within the school and community settings.

Prerequisite/Co-requisite

Successful completion of all educational and core hours of coursework

Instructional Contact Hours/Credits

Student teaching – 14 weeks/ 560 clock-hours/6 Semester Credits

Learning Objectives/Outcomes

Students will be able to:

- a) manage the real problems of the school successfully
- b) understand the needs of school administrators, teachers, students, and parents
- c) understand the use of technology in the school environment
- d) create lesson plans, letters to parents, forms, and other documentation based on the needs of the schools.

Instructional Materials and References

- a) Texas Education Code, copies of available guides and textbooks in subject area of student teaching.



Instructional Methods

Hands-on practice, observations, application of virtual technology, role-plays, portfolios, and team-teaching

Topical Outline of the Course

- a) Introduction to Student Teaching Practicum
- b) Interaction within the School Environment
- c) Roles and Responsibilities of Each Party
- d) Mentor and the Mentee
- e) Documenting the Practicum

Course Content and Goals:

The primary goal of the student teaching is to provide teacher candidates with the opportunities to be reflective practitioners serving diverse communities who assume, integrate, develop, and refine three related critical professional roles: scholar, problem solver, and partner.

As a scholar, as a problem solver, and as a partner each will be organize content for student learning (planning), create an environment for student learning (management), teach for student mastery (lesson execution), and develop their professional skills and relationships (teacher professionalism). He/she will develop several important dispositions and values. These include:

1. Self-reflection, which will enable him/her to critique, constructively, his/her performance and to make and support judgments and instructional decisions with respect to the learning of individuals or groups of students.
2. A deeper insight into the nature of the learning process and a greater knowledge of human development.
3. An understanding of the roles of the many different individuals engaged in the teaching-learning process and of collaborative partnerships that can work together for common purposes.
4. A realization of the importance of his/her own personal and professional goals.
5. Proficiency in instructional competencies and classroom management techniques through direct experiences, thoughtful analysis and continual revision of effective approaches to teaching and learning.
6. Acquire knowledge of the resources and materials available to the classroom teacher and ability to adapt and/or incorporate available resources and materials into the instructional program.
7. Grow skill in performing routine administrative duties including the maintenance of required records and the submission of required reports.

Student Teaching and the Conceptual Framework for Teacher Education:

NAU teacher candidate should be a reflective practitioner serving diverse communities of learners as a scholar, problem solver, and partner.



- a) **Reflective Practice:** For each lesson taught, candidates are to summarize the results of their evaluation of student teaching. They should identify strengths and/or weaknesses and cite examples. Suggestions for planning future lessons should be included. Teacher candidates are to journal daily reflections of the strengths and weaknesses of each lesson and how to improve future instruction. Candidates will submit the journals to the Field Supervisor for perusal, but Field Supervisors will return the journals at the end of the student teaching experience.
- b) **Diverse Communities of Learners:** For a typical classroom experience, Field Supervisor place candidates in diverse classrooms. Each placement will reflect diversity in socio-economic status, ethnicity, ability levels, and various exceptionalities. The Cooperating Teacher and Field Supervisor will assist the candidates in identifying and developing accommodations that meet students' unique needs and abilities.
- c) **Scholar:** Candidates should be knowledgeable in their field of study. They should use the tools of scholarship, including technology, to research their content area before constructing lessons and to research, examine, and become familiar with the national, state and local standards and performance-based outcomes.
- d) **Problem Solver:** The student teaching experience will present teacher candidates with a myriad of opportunities to test and refine their problem-solving abilities. These opportunities will include making curriculum decisions, identifying and/or selecting appropriate teaching strategies, identifying and/or selecting appropriate strategies and techniques for classroom management, and identifying and/or selecting appropriate evaluation tools and strategies. They will work in a collaborative arrangement with their cooperating teacher to identify and solve the problems that are a part of the fabric of instruction and management.
- e) **Partner:** North American University views student teachers as integral team members of each school's faculty. Teacher candidates should build professional relationships with colleagues to share teaching insights and to coordinate learning activities for students. They should be invited to faculty meetings, departmental/team meetings, child study team meetings, in-service programs and IEP meetings. They should also be provided with numerous opportunities for communicating with parents/guardians. Teacher candidates should initiate and maintain written, telephone, and personal communications with the home.

Course Objectives:

NAU and its supervisors organize the student teaching with the following outcomes in mind. As a result of their experiences in student teaching, teacher candidates will be able to:

1. Organize content knowledge for student learning. That is, they will:



- a) Become familiar with relevant aspects of students' background;
 - b) Articulate clear learning objectives which are appropriate for their students;
 - c) Demonstrate an understanding of the connections among content learned previously, the current content, and future content;
 - d) Create or select appropriate teaching methods, learning activities, and instructional materials or other resources; and
 - e) Create or select evaluation strategies that are appropriate for the students and aligned with lesson objectives.
2. Create an environment for student learning. That is, they will:
- a) Create a climate that promotes fairness;
 - b) Establish and maintain rapport with students in ways that are appropriate to their developmental needs;
 - c) Communicate challenging learning expectations to each student;
 - d) Establish and maintain consistent standards of mutually respect in classroom interaction and behavior; and
 - e) Make the physical environment safe and conducive to learning.
3. Teach for student learning. That is, they will:
- a) Make learning objectives and instructional procedures clear to students;
 - b) Make content comprehensible;
 - c) Encourage students to extend their thinking;
 - d) Monitor students' understanding, provide feedback to assist learning, and adjust learning as the situation demands; and
 - e) Use instructional time effectively.
4. Demonstrate teacher professionalism. That is, they will:
- a) Reflect on the extent to which students met instructional objectives;
 - b) Demonstrate a sense of efficacy
 - c) Build professional relationships with colleagues to share teaching insights and to coordinate learning activities; and
 - d) Communicate with parents or guardians about student learning.

Required Texts:

- a) The Internship, Practicum, and Field Placement Handbook by Brian N. Baird
 - b) Student Teaching Guidelines. This manual provides information regarding the student teaching program including responsibilities as a student teacher and suggestions regarding procedures and activities to employ during the student teaching period.
2. Additional texts as assigned by the Field Supervisor.



Format of the Course:

Over the course of the student teaching experience, teacher candidates should engage in a variety of activities and experiences designed to enable them to apply, adapt, revise, and revisit what they have learned about teaching and learning and to engage in reflective practice as a scholar, problem solver, and partner in the school and community to which they are assigned. Specifically, they should engage in guided observations designed to acquaint them with students, with classroom management techniques and with instructional methods, strategies, and materials. They should plan and implement daily lesson plans, as well as develop and implement larger projects such as an instructional unit. They should be evaluated using criteria that reflect the course objectives and they should receive feedback, suggestions, and guidance from the student teaching coordinator/supervisor and the cooperating teacher. Finally, they should engage in self-reflection or reflective practice; i.e., they should engage in thoughtful analysis and continual revision of their approaches to teaching and learning.

Assessment Criteria and Methods of Evaluating Students

All stakeholders can use this chart to evaluate student grades.

A	96-100
A-	91-95
B+	86-90
B	81-85
B-	76-80
C+	71-75
C	66-70
C-	61-65
D+	56-60
D	50-55
F	Below 50
S	Satisfactory
U	Unsatisfactory/False

This is a letter grade and will become part of the student's GPA (grade point average). The Field Supervisor and/or the Cooperating Teacher place written comments on individual pieces of work.



4.15. List of Student Teaching Forms

1. Student Teaching Application Form ([Appendix C1](#))
2. Student Teaching Formal Observation Form by Supervisors ([Appendix C2](#))
3. Student Teaching Observation Log by Supervisors ([Appendix C3](#))
4. Informal Observation form ([Appendix C4](#))
5. Student Teaching Anecdotal Record ([Appendix C5](#))
6. Cooperating Teacher Interview Form ([Appendix C6](#))
7. Personal Data for Student Teachers Form ([Appendix C7](#))
8. Absentee Form for Student Teachers ([Appendix C8](#))
9. Weekly Attendance/Schedule/Activity Verification Form ([Appendix C9](#))
10. Student Teaching Weekly Reflection Journal ([Appendix C10](#))
11. Candidate Satisfaction Survey regarding Field Supervisors ([Appendix C11](#))
12. Candidate Satisfaction Survey regarding Cooperating Teachers ([Appendix C12](#))
13. Student Teacher Growth Plan ([Appendix C13](#))
14. Student Teaching Conference/Meeting Form ([Appendix C14](#))
15. Student Teaching Rubric ([Appendix 15](#))
16. Student Teaching Activity/Documentation Schedule ([Appendix C16](#))



5. ADDITIONAL POLICIES

5.1. Transfers and Withdrawal policy

A student's transfer, withdrawal or dropout from North American University will result in exiting from the certification program. A student's dismissal for disciplinary reasons will automatically disqualify the student from continuing the Teacher Certification Program.

However, a student may still complete the degree requirements while he/she fails to meet the NAU-TCP's standards. This case may occur often when a student has trouble during the student teaching. A growth plan will be put in effect to help retain the student teacher in the program. A student teacher will be advised to withdraw from teacher certification program and graduate without certification if the student meets graduation hour requirements. In this case, a grade of F will be assigned for the student teaching/practicum course. The Teacher Certification and Retention (TCR) Committee will meet with the student to discuss possible alternative courses (6 credits) the student can take to replace the student teaching course, so that the student can complete the degree requirements and graduate without certification.

The exit procedure involves multiple steps:

1. 1. Students having difficulties early in the student teaching experience (within the first three weeks) are asked to leave the school, either by the university mentor or the cooperating teacher. However, they may apply for readmission to student teaching for the following long semester, or may be assigned to a new placement during the current semester. This will be determined after a Teacher Certification and Retention (TCR) Committee meeting.
2. Following the first three weeks, if evidence exists which indicates the possibility that a student will not be successful and complete student teaching, the following procedures will be followed:
 - The student teacher, cooperating teacher, and Field Supervisor/field supervisor (the mentor) will meet to identify the problem and to determine a solution.
 - The Field Supervisor and cooperating teacher will develop a growth plan with timeline that will outline specific areas in which the student teacher must improve.
 - The cooperating teacher and the Field Supervisor will discuss the plan with the student teacher and will assign measurable objectives and a specified period of time in which these objectives must be met.
 - All parties must sign the document and receive a copy of the growth plan (Appendix C13).



- The mentor must send a copy of the plan to the Teacher Certification Program office to be filed in the student teacher's permanent file.
3. If, in the specified period of time, the student teacher is unable to meet the requirements outlined in the growth plan, the Teacher Certification Program office, with the mentor, will work cooperatively with the cooperating teacher and student teacher to verify the problem and/or reach a decision concerning a solution.
- If the problem cannot be resolved, the cooperating teacher, the mentor, and/or the school may decide to terminate the student teaching experience. At this point, the director of the Teacher Certification Program may choose to refer the situation to the TCR Committee.
 - If the TCR Committee is to meet with the student teacher, complete documentation must be submitted to the director of NAU-TCP prior to this meeting. The documentation must include specific dates, times, and instances of the behavior being reviewed.
 - The director will send all pertinent documentation to members of the TCR Committee prior to the time of the actual meeting.
 - When the TCR Committee meets, they will review pertinent documentation, hear the student's information regarding the problems, and will determine one of the following:
 - The student teacher will be placed on a new growth plan and allowed to re-apply for student teaching during the following long semester. In this case, a grade of incomplete (I) will be assigned.
 - The student teacher will be advised to leave student teaching, graduate without certification (if the student meets graduation hour requirements) and will not be allowed to re-apply for teacher certification at a future time at North American University. In this case, a grade of F will be assigned for the student teaching/practicum course. Teacher Certification and Retention Committee will meet with the student to discuss possible alternative courses (6 credits) the student can take to replace the student teaching course, so that the student can complete the degree requirements and graduate without certification.
5. If a student is removed from a student teaching location, he/she will not be reassigned to that location when redoing student teaching.
6. A student teacher removed from student teaching or who receives no credit in student teaching a second time will not be allowed to re-apply for student teaching at North American University without the recommendation of the TCR Committee and approval of the director of the Teacher Certification Program office.



5.2. Approval for TExES Exams

TExES exams require intense pedagogy and content knowledge and test preparation. Thus, TCP office will not approve candidates to take PPR test before they register in TCP program.

5.3. Determining Readiness to Test

Students should attend a 6-hours Test Preparation Training prior to taking their official TExES exams. TCP will test the readiness of each candidate to take the PPR through mock tests.

NAU-TCP will only grant test approval for PPR assessment, if the candidate scores proficient in the eligibility test and has met all requirements set by NAU-TCP. Scores on the PPR will determine eligibility for certification.

5.4. Recommending for Certification

In order NAU-TCP to recommend a Student Teacher for certification, the candidate student teacher must meet the following criteria.

- The candidate must complete field-based observation
- The candidate must complete all course work.
- The candidate must pass both PPR and content exams (TExES exams)
- The candidate must complete student teaching.
- The candidate must be in the status of “Finisher” status in ASEP.

5.5. TEA Complaint Process

For issues or complaints about NAU-TCP program, you may file a complaint with Texas Education Agency (TEA). The complaint process allows for an applicant or a candidate in an educator preparation program to seek redress in areas where they feel that the program did not fulfill requirements for certification or actions that the candidate feels are wrong. Not all complaints fall under the authority of the Texas Education Agency (TEA). Complaints should first try to be resolved between the parties. TEA has jurisdiction to investigate allegations of non-compliance regarding specific laws and rules, generally related to state and federal requirements. Complaints may address educator preparation program requirements listed in the Texas Administrative Code, ethics, fingerprinting, and certification.

To file a complaint with TEA about an educator preparation program, please compile a complete submission as outlined below. There is no complaint form.

Write a letter with a brief narrative of the facts of the complaint. To adequately review and address a complaint, TEA needs specific details. We must be able to identify a clear violation of a school law or Texas Administration Code and determine whether the agency has authority to act upon the allegation.



Complaints submissions should include the following:

- Why you believe the issues raised in your complaint are valid. You should also indicate how you believe that TEA can assist you with this matter. Remember that TEA cannot assist you in understanding your contractual arrangement with the educator preparation program, arranging for a refund, obtaining a higher grade or credit for training, or seeking reinstatement to an educator preparation program, etc.
- Documentation to support your narrative when possible, for example, if you make reference in your complaint to an educator preparation program policy, include a copy of the policy with your complaint. Helpful documentation might include letters or e-mail exchanged between the parties, agreements, etc.

Mail the letter and its attachments to:

Correspondence Management
Communications Division
Texas Education Agency
1701 North Congress
Austin, TX 79701-1494

You can also FAX your submission to (512) 463-9008 or email it to generalinquiry@tea.state.tx.us.

Texas Education Agency staff will send confirmation of a complaint within 30 days of receiving the submission.

Remember, information the public sends to TEA by email may not be secure. Confidential or sensitive information should not be emailed to TEA, and the agency will remove confidential or sensitive information when replying by email. TEA will maintain confidentiality of information to the extent the law allows.

Please note that the Texas Education Agency will not consider phone complaints or complaints that are submitted anonymously.

Please refer to http://tea.texas.gov/Texas_Educators/Preparation_and_Continuing_Education/Complaints_Against_Educator_Preparation_Programs/ for additional details on the complaint process.



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APPENDICES



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APPENDIX A



Teacher Certification Program (NAU-TCP) Application Form

- Name _____ SSN _____
Gender: _____ Ethnicity _____ Date of Birth _____
 - Current Address: _____
City _____ State _____ Zip _____
 - Permanent Address: _____
City _____ State _____ Zip _____
 - Home phone: _____ 5. Cell Phone: _____ 6. Work phone: _____
7. Name you prefer to be called: _____
8. E-mail: _____
9. Choose Certification area:
- | | |
|-------------------------------|--|
| Mathematics (7-12) _____ | English Language Arts/Reading (7-12) _____ |
| Physical Science (6-12) _____ | Technology Application (EC-12) _____ |
| Social Studies (7-12) _____ | |

10. List below all colleges, junior colleges, and /or universities you have attended.
- | Institution | Date Attended | Degree | Major/Minor |
|-------------|---------------|--------|-------------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

11. Are you currently enrolled? If so, where?

Provide unofficial transcript or class schedule showing name of university to verify current enrollment.

12. Have you previously made application to NAU-TCP? Yes ___ No ___ If so, when? _____
13. Have you previously applied for admission to any other education program? Yes ___ No ___

If admission was denied, or you did not complete the program, provide a statement of explanation on a separate sheet. Include admission date, dates of enrollment, name of program director, and reason for not completing the program.

14. Have you applied to a degree program? Yes ___ No ___

I, _____, certify that the foregoing and all information included in this application are true and correct. I must immediately notify the Teacher Certification Program Office of North American University if the answers to any question on the application change prior to my being granted certification.

Name Signature Date



NOTE: Student performance will be continuously monitored through a semester evaluation process by faculty of Education Department. Concerns that are identified will be written and placed in student's file. In addition, students may be requested to appear before Teacher Certification and Retention (TCR) Committee for determination of status in the Teacher Program.

IMPORTANT INFORMATION

My email address at the end of this form confirms my knowledge of the following:

PLEASE READ AND SIGN

Have you ever been charged with a felony or misdemeanor? Yes____ No____

If yes, were you convicted? Yes____ No____

If you answer yes to either question, please submit a written explanation.

I hereby certify that I have read and fully understand the above statement. I further certify that the information given above is true.

Signature _____

Date: ____/____/____

If you have answered "YES" to any of the above questions, please contact the Certification Office, prior to starting your observation assignments.

CONVICTION OF A CRIME IS NOT AN AUTOMATIC BAR TO ADMISSION IN THE TEACHER EDUCATION PROGRAM. THE COLLEGE WILL CONSIDER THE NATURE OF THE OFFENSE, THE DATE OF THE OFFENSE, AND THE RELATIONSHIP BETWEEN THE OFFENSE AND THE TEACHING PROFESSION.

With Few Exceptions, state law gives you the right to request, receive, review, and correct information about yourself collected by this form.



Teacher Certification Program (NAU-TCP)

Admission Process

Screening Interview

Sample Questions

Once a student applies to NAU-TCP, the applicant will be contacted to schedule an interview with the Certification Office. The interview questions will reflect communication and interpersonal skills as well as career directions. Following the interview, the candidate will be notified regarding your acceptance into NAU-TCP. An interview does not guarantee admission. The admission decision will be based on the contents of the completed application packet, and the interview. The following questions are sample questions to ask during the Interview:

1. Why do you want to become a teacher?
2. What do you know about the NAU-TCP? How committed are you to complete the requirements?
3. Why did you select your major?
4. If you could create the ideal classroom, what would it be like?



Teacher Certification Program (TCP)-Teacher Candidate Interview Rubric

APPENDIX A2

Updated: 8/16/18

Student Name:
Teaching Field:
Advisor:
Interview Date:

Points Possible	0	1 – needs improvement	2 – satisfactory	3 – exemplary	Score
Ability to Teach	No evidence	Does not appear to have the requisite ability to teach	The candidate appears to have the ability to teach and is satisfactorily prepared	The candidate appears to have an exemplary ability to teach and is well-prepared	
Passion for Teaching	No evidence	Does not appear to have a passion for teaching	Appears to have a passion for teaching	Appears to have an exemplary, outstanding passion for teaching	
Attitude	No evidence	Does not demonstrate a positive attitude toward teaching or producing quality work.	Demonstrates a positive attitude about teaching and producing satisfactory work	Demonstrates a positive attitude about teaching and producing exemplary work	
Grade Point Average	No evidence	Does not meet the minimum requirement	Meets the minimum requirement	Exceeds the minimum requirements	
Language Proficiency Skills	No evidence	Does not meet the minimum requirement	Meets the minimum requirement	Exceeds the minimum requirements	

Total Points ___/15
*Passing Score is 10/15

Faculty Committee Members:

Comments:



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Fitness to Teach Form

Student's Name: _____ **ID#:** _____

Course: _____

Program: 8-12 Certifications **Specialization(s):** _____

Candidate's Status (circle one): Undergraduate Post-Baccalaureate Unknown

Directions: Please complete the following checklist by checking the appropriate category for each item. All areas rated, as "NI" should be fully described on the Fitness to Teach Formal Review Form. Attach the Fitness to Teach Formal Review Form to this form and any other relevant documentation.

KEY: A – Exemplary B – Good C – Acceptable NI – Needs Improvement

A	B	C	NI	<i>Characteristics/Dispositions</i>
				1. Demonstrates appropriate personal hygiene habits.
				2. Class attendance is regular and punctual.
				3. Accepts and acts upon constructive criticism.
				4. Works productively with faculty and peers.
				5. Understands others' perspectives about teaching.
				6. Separates personal and professional issues.
				7. Demonstrates a commitment to teaching.
				8. Demonstrates an ability to work with ethnically diverse populations.
				9. Demonstrates an ability to work with exceptional learners.
				10. Speaks in a manner appropriate to the learning environment.
				11. Demonstrates appropriate command of both oral and written communication.
				12. Demonstrates appropriate social skills in professional and social interactions with others.
				13. Demonstrates scholastic integrity.
				14. Demonstrates sustained effort towards teacher preparation.
				15. Relationships with students, supervisors, and faculty are appropriate; void of threats, harassment, and abuse.
				16. Overall potential as a teacher.

Faculty Signature: _____ **Student Signature:** _____

Department: _____ **Course number:** _____

Date: _____



Fitness to Teach Formal Review Form

Please return this form to the Teacher Certification Program Office.

This form should be submitted to NAU-TCP office by any faculty member who has concerns about a student's fitness for teaching.

Student's name: _____ **ID#:** _____

Check one: (indicate in which setting the reported behavior was observed)	<input type="checkbox"/> Academic class (not in a teacher education Course)	<input type="checkbox"/> Teacher Education Course	<input type="checkbox"/> Student teaching

Nature of the concern? (Check all that apply.)

<input type="checkbox"/> Academic Criteria	<input type="checkbox"/> Personal & Prof Requirements
<input type="checkbox"/> Cultural & Social Attitudes & Behavior	<input type="checkbox"/> Emotional & Mental Abilities
<input type="checkbox"/> Physical Skills	

Directions: Please briefly describe the behavior, situation or class requirement that motivated you to complete this form and the setting(s) in which it was recognized. Fully describe all areas rated as "NI" on the Fitness to Teach Form. Attach any additional relevant documentation. (Use additional paper if necessary.)

Student signature indicates notification regarding concern(s) and is not an indication of agreement.

Student Signature: _____ Date: _____

Faculty signature indicates that the student has been informed in writing of the concern(s) and of the formal fitness to teach referral.

Faculty Signature: _____ Department:: _____

Course number: _____ Date: _____



NORTH AMERICAN
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INSPIRATION INNOVATION GLOBAL COMPETENCE

APPENDIX B



NAU-TCP Field-Based Experience Application Form

Please return this form to the Teacher Certification Program Office.

First Name: _____ **Last Name:** _____

Student ID: _____ **Email:** _____

Date of Birth (mm/dd/yyyy) _____ **Driver's License Number** _____

Address _____

Cell Number _____ **Teaching Field** _____

Certification for which Grade Level _____

When would you like to complete your field experience? (Please do not submit your request for field experience prior to your semester of completion!)

Are you currently enrolled in a class that requires field experience? Yes___ No___ If yes, name of the course and the professor _____

Which District would you like to do your field experience in?

Which grade level would you like to do your field experience in?

Please select the days, which you would like to work? These days are subject to change based on the school district and teachers.

___ Mon ___ Tue ___ Wed ___ Thu ___ Fri

What time would you like to do your field experience? These days are subject to change based on the school district and teachers.

Student Signature: _____ **Date:** _____



**Field-Based Observation Experience Log
Teacher Certification Program Office (NAU-TCP)**

Verification and Evaluation of Pre-Student Teaching Field-Based Observation Experiences

A minimum of 30 hours of field-based observation experiences is required. (See guidelines)

Student's Name: _____ E-Mail _____

Telephone Number: _____ Student ID _____

Semester/Year: _____ Section: _____ Professor: _____ School District: _____

Please provide following information for each visit to a school.

Brief Activity Summary Entry:

School _____ Teacher's Signature _____ Grade Level/Subject: _____
Date _____ Sign-in Time _____ Sign-out Time _____ Total Hrs. and Min. _____
Did you interact with students? _____

Brief Activity Summary Entry:

School _____ Teacher's Signature _____ Grade Level/Subject: _____
Date _____ Sign-in Time _____ Sign-out Time _____ Total Hrs. and Min. _____
Did you interact with students? _____

Brief Activity Summary Entry:

School _____ Teacher's Signature _____ Grade Level/Subject: _____
Date _____ Sign-in Time _____ Sign-out Time _____ Total Hrs. and Min. _____
Did you interact with students? _____



Brief Activity Summary Entry:

School _____ Teacher's Signature _____ Grade Level/Subject: _____
 Date _____ Sign-in Time _____ Sign-out Time _____ Total Hrs. and Min. _____
 Did you interact with students? _____

Brief Activity Summary Entry:

School _____ Teacher's Signature _____ Grade Level/Subject: _____
 Date _____ Sign-in Time _____ Sign-out Time _____ Total Hrs. and Min. _____
 Did you interact with students? _____

(Use an additional sheet if necessary)

TOTAL OBSERVATION TIME (HOURS: MINUTES):

I certify that the above information is accurate. I acknowledge that deliberate omissions of falsifications may influence my teacher education status.

Student Signature: _____ Advisor's Signature: _____
 Date: _____ Date: _____

EVALUATION

1. How would you rate your set of experiences? Excellent ___ Good ___ Fair ___ Poor ___
2. What suggestions do you have for improving this field experience program? _____

3. How could the Education Department have helped to make your experiences more meaningful? _____



NORTH AMERICAN
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APPENDIX C



Student Teaching Application Form

Name (Last, First and Middle Initial)_____ Student ID number_____

Local address _____ Phone number_____

Email address_____

Permanent address (If different from local address)

Alternate phone number of someone who can contact you at any time_____

I have read all the information in this packet and am aware of my responsibilities. I understand I will not be eligible for student teaching if I do not meet all of the stated requirements by the end of the semester preceding student teaching. Once North American University confirms, my placement, I understand that I may not request a change in the placement.

I am aware that student teaching is a full-time commitment and that NAU discourages student teachers from taking other classes and being employed. Exceptions will e made on a limited basis with approval of the NAU-TCP office, or advisors' approval, to make additional classes or due to the need to be employed while student teaching.

I understand that this information will be shared with student teaching sites and North American University personnel as part of the placement process and that I am not guaranteed a placement location of my preference.

 Student Signature Date

If you are requesting a placement in long distance (30 miles and beyond), you must get the signature of the Program Coordinator. If your student teaching placement is beyond a 30-mile radius from the College, a fee will be assessed to cover the additional costs of supervision. (PLEASE INITIAL ACKNOWLEDGING AWARENESS OF OUT OF AREA FEE!)



*For advisor use only – this application will not be accepted without the advisor's signature.
Please complete second page.*

ADVISOR:

I have reviewed this student's progress. _____

All requirements met _____

Deficiencies _____

Advisor Signature



___ This student meets the criteria for student teaching:

___ Does not have a special contract (Professional Development Plan related) to student teaching work, dispositions, NAU coursework, or performance.

___ Has maintained satisfactory progress field experiences

Advisor Signature



Student Teacher FORMAL OBSERVATION Form

(for use by Cooperating Teachers and Field Supervisors during formal evaluations)

Student Teacher _____ **Date of Observation** _____ **Observer:** _____ **Grade Level** _____

Lesson topic: _____ **Start Time:** _____ **End Time:** _____ **Duration (in minutes)** _____

Key:

AC = Advanced Competence

Student Teacher displays a strong understanding of the many facets of teaching and manages most student teaching tasks with little guidance.

C = Competence

Student Teacher demonstrates proficiency on this item. In other words, the student teacher displays a general knowledge of many facets and is still developing strategies for effective teaching

BC = Beginning Competence

Student Teacher demonstrates lack of understanding of many facets of teaching; however, there is evidence of improved understanding

NI = Needs Significant Improvement

Student Teacher makes significant errors in teaching, decision making, and other aspects of the student teaching experience

NA = Not Applicable

Group 1: Planning Preparation for Learner-Centered Instruction, OVERALL SCORE: AC, C, BC, and NI (Circle One)

Behavior	AC	C	BC	NI	NA	Comments
Demonstrates knowledge of prerequisite learning and knowledge of concepts being taught						
Demonstrates knowledge of students including developmental characteristics, varied approaches to learning, skills, knowledge, interests and culture						
Uses a variety of materials, resources, and technology in designing lessons to promote optimum student learning						
Utilizes a variety of appropriate assessments aligned with content being taught to determine the level of understanding of each student						
Demonstrates the use of different teaching strategies to re-teach students who were not successful						



Group 2: Classroom Environment: Promoting Equity, Excellence, and Learning, OVERALL SCORE: AC, C, BC, and NI (Circle One)

Behavior	AC	C	BC	NI	NA	Comments
Creates an environment of rapport and respect for all students of all cultures						
Engages all students in educational pursuits, communicating high expectations, and providing a safe environment for student participation and/or risk taking						
Manages classroom procedures by implementing routines for classroom groups, material distribution, performance of non-instructional tasks, and transitions. Time management is apparent						
Manages student behavior by setting high expectations, establishing effective classroom management strategies, providing ongoing monitoring of the students, maintaining composure at all times, and focusing on behavior rather than character when correcting a student						
Organizes physical space in a manner that supports learning, is safe, provides access for students with special needs, and makes the best use of space depending on the context and situation of a lesson						

Group 3: Communication, OVERALL SCORE: AC, C, BC, and NI (Circle One)

Behavior	AC	C	BC	NI	NA	Comments
Communicates clearly and accurately using correct oral and written language						
Communicates in a manner that supports intellectually challenging classroom exchanges						
Demonstrates skill in leading discussions and using questioning techniques that lead students to think critically and to reflect on prior knowledge as it relates to new information						
Engages students in learning through the presentation of material in relevant ways that result in active participation of learners						
Sequences lessons and paces instruction utilizing a variety of strategies and materials						
Assess student learning and provides feedback in a timely manner. This is demonstrated as the ST re-teaches using different strategies, modifies lesson plans during instruction, and monitors group work						
Initiates/maintains communication with cooperating teacher; accepts/incorporates suggestions from cooperating teacher						
Initiates/maintains communication with Field Supervisor; accepts/incorporates suggestions from Field Supervisor						



Group 4: Professionalism, OVERALL SCORE: AC, C, BC, and NI (Circle One)

Behavior	AC	C	BC	NI	NA	Comments
Systematically examines the impact of planning and instruction on student learning through ongoing reflection and utilizes reflection to identify additional ways to improve learning						
Maintains accurate records regarding material taught, student progress, and areas of need and communicates these to the cooperating teacher regularly						
Contributes to the school by establishing relationships with the cooperating teacher, grade level team, and other members of the school community. If appropriate, the student teacher volunteers or assists with school activities						
Provides for the needs of English language learners, students with identified disabilities, students at risk, and students identified as gifted/talented						
Participates in faculty/team meetings and attends ARDs and parent conferences when appropriate						
Consistently submits lesson plans to cooperating teacher and university by due date						
Follows university and public school policies and adheres to the Texas Code of Ethics for teachers						
Is present and prompt for all required student teacher meetings						
Completes all Field Supervisor's requirements						



Group 5: Demonstration of Content Knowledge, OVERALL SCORE: AC, C, BC, and NI (Circle One)

Behavior	AC	C	BC	NI	NA	Comments
Displays background knowledge in the content area presented						
Demonstrates appropriate content knowledge and skills in the subject area						
Extends knowledge of subjects beyond the content and motivates learners for learning beyond what is required						
Connects content to life experiences and prior knowledge of students						

Suggestions/Recommendations to consider from this observation / Additional Comments:

- 1.
- 2.
- 3.
- 4.

Observer's Signature: _____

Student Signature: _____

Copy Received by Campus Administrator	
_____ Signature _____	_____ Date
Post-Observation Meeting (Face-to-Face) between Field Supervisor and Student Teacher	
Date _____	Meeting Duration: _____



**NAU-TCP Student Teaching
Informal Observation Form**

STUDENT TEACHER: _____ DATE: _____

SUBJECT/GRADE: _____ TIME: _____

OBSERVER: _____

I visited your class today for an informal observation. For the things I observed that seemed to be going well, I placed a check. If you receive a question mark, please see me for clarification and reflection.

STUDENT BEHAVIOR (MAJORITY OF STUDENTS):

_____ On Task _____ Off Task _____ Engaged _____ Learning Successfully

TEACHER STRATEGIES OBSERVED:

_____ Modeling _____ Question/Answer _____ Lecture _____ Monitoring Groups
_____ Listening _____ Problem Solving _____ Evaluating _____ Reading To Students
_____ Modifying _____ Integrating Content _____ Guiding Cooperative Groups
_____ Other _____

TEACHING MATERIALS BEING USED:

_____ Manipulatives _____ Workbooks _____ Overhead Projector _____ Smart Board
_____ Chalkboard _____ Maps _____ Computer _____ Projector
_____ Books _____ Other Audio –Visuals _____ None
_____ Other _____

TYPE OF STUDENT GROUPING:

_____ Small Groups _____ Whole Group _____ Pairs _____ Individuals

TYPE OF STUDENT ACTIVITY:

_____ Worksheet _____ Listening _____ Writing _____ Reading _____ Performing
_____ Journaling _____ Discussing _____ Centers _____ Homework _____ Research
_____ Investigation _____ Laboratory _____ Using Technology
_____ Other _____



MANAGEMENT/DISCIPLINE:

- | | |
|--|---|
| <input type="checkbox"/> Stated Expectations for Behavior | <input type="checkbox"/> Positive Reinforcement |
| <input type="checkbox"/> Redirection of Inappropriate Behavior | <input type="checkbox"/> Encouragement of Students |
| <input type="checkbox"/> Self-disciplined Students | <input type="checkbox"/> Effective Time Management |
| <input type="checkbox"/> Materials Ready | <input type="checkbox"/> Enthusiasm for Teaching/Learning |

COMMENTS:

Observer Signature: _____



Cooperating Teacher (CT) Interview Form

APPENDIX C6
 Updated: 8/16/18

Student Teacher _____

Phone Number _____ ID# _____

School _____

Cooperating Teacher _____ CT's Phone # _____

Grade _____ Classroom Room # _____ Classroom Phone number _____

CT's email: _____

School Personnel:

Principal _____ Ass't. Principal _____

Secretary _____ Receptionist _____

Librarian _____ Librarian Assistant _____

Grade Level Team Leader _____

Art _____ Music _____

Nurse _____ Custodian _____

Cafeteria Manager _____

P.E. _____ Technology Facilitator _____

Resource _____

Schedules:

Arrival Time _____ Departure _____

Lunch _____ Recess _____

Sequential Daily Schedule:

Subject



Music _____ Library _____

Art _____ Computer Lab _____

Faculty Mtgs. _____ P.E. _____

Emergency Procedures:

Signal for fire drill: _____

Your responsibilities 1. _____ 2. _____

3. _____ 4. _____

Pathway out of the school _____

Alternate pathway if first plan is blocked _____

Normal first aid procedures for minor accidents _____

Procedures in event of serious accident: person to contact _____

How _____

Location in the school, appropriate ph.#, location of phone, etc. _____

Behavior Management Procedures:

Describe the campus behavior management plan. _____

How are students informed of the plan? _____

Are rules posted? If so, where? _____



Describe the classroom behavior management plan. _____

Describe the steps taken if misbehavior cannot be dealt with in the classroom.

Suggested questions:

Where did you receive your teacher training? _____

How long have you taught on this campus? _____

What experiences or course work best prepared you for teaching? _____

What are the biggest challenges facing teachers today? _____

What characteristics are most important to being a successful teacher? _____



What special programs does your school offer for children in your classroom?

What are your favorite pastimes or hobbies?

What advice, preferences and/or expectations do you have for me as your student teacher?

Review with your teacher the suggested timeframe for assumed responsibilities found in your handbook. Make some tentative plans for the first three weeks of your experience.

Week 1 _____

Week 2 _____

Week 3 _____



Personal Data for Student Teachers

Name _____ ID# _____

Current
Address _____

Phone _____ Cell _____ E-mail _____

Emergency Contact Person/Relationship: _____

Married _____ Single _____ Birthdate _____

Children/Ages

Will you be taking afternoon or evening classes? If yes, please list:

Course _____

Day _____ Time _____ Professor _____

Will you be working during student teaching? If yes, Employer _____

Hobbies, Interests, Talents:



If you have health issues that might affect your success, you may list them if you so desire.

Major Concerns about student teaching:

Greatest expectation regarding student teaching:

Carefully identify three professional goals that you would like to meet the first half of the student teaching semester. Why are these important you?



Absentee Form for Student Teachers

Perfect attendance during student teaching is expected. If the Student Teacher must be absent and the absence is planned ahead, they must notify **first the Field Supervisor and then the Cooperating Teacher** as soon as possible. Days missed will be made up at the end of the 14 weeks regardless of the reason unless another arrangement is approved by the Cooperating Teacher and Field Supervisor. **Please acquire Cooperating Teacher's signature and submit your form to Field Supervisor.** Not required for seminars, meetings or professional development planned by school district, North American University, or University Mentor.

Student Teacher _____ Home Telephone _____ Cell Phone _____

Cooperating Teacher _____ Home Telephone _____

Date(s) of absence _____ If not all day, what hours _____

_____ Personal need absence (planned in advance, i.e. interviews, doctor appointments)

Reason for Absence:

FOR EMERGENCY ABSENCES:

(To be completed the 1st day back from an emergency absence and given to Field Supervisor at next observation/meeting)

_____ *Date of Emergency absence (unexpected, i.e. illness or accident)*

Reason for Absence:

Date/time Cooperating Teacher was notified _____

Date/time University Mentor was notified _____

Obtain approvals and complete prior to absence for personal reason. Obtain these approvals as far in advance as possible. Give the form to Field Supervisor at next observation/meeting.

Cooperating Teacher's Signature _____ Date _____

Date of approval/excusable by Field Supervisor _____



**Weekly Attendance/Schedule/Activity Verification Form
Teacher Certification Program Office (NAU-TCP)**

Student's Name: _____ Cooperating Teacher: _____

School _____ Semester/Year: _____ Week _____

ATTENDANCE

Please verify your attendance

	Monday	Tuesday	Wednesday	Thursday	Friday
Sign-in Time					
Sign-out Time					
Signature (Student Teacher)					
Signature (Cooperating Teacher/Principal)					

Notes-----

SCHEDULE

Please provide weekly in-class/student teaching schedule information:

	Monday	Tuesday	Wednesday	Thursday	Friday
Period 1					
Period 2					
Period 3					
Period 4					
Period 5					
Period 6					
Period 7					

NOTES:

ACTIVITY

Provide Brief Description of your weekly activities:



Student Teaching Weekly Reflection Journal

Name: _____

Date: _____

Highlights of my Week: (Humorous or sad anecdotes about my teaching week, effective methods of discipline or teaching strategies, successes, etc.)

Challenges of my week: (personal concerns, pressures, ineffective methods of discipline or teaching strategies, time management problems, frustrations, etc.)

Goals for my Growth:

Self-Evaluation: (record my growth, reactions and/or evaluation of what I observed or did, incorporation of new ideas, goals I met, etc.)

Questions for University Mentor:



Candidates' Satisfaction Survey regarding Field Supervisors

SECTION A: Listed below are questions about your Field Supervisor. Using the check boxes, please indicate your level of agreement for each question. Return this form to TCP office.

	Strongly Agree	Agree	Unsure	Disagree	Strongly Disagree
My Field Supervisor responds in a reasonable time when I express a concern	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Field Supervisor provides me with useful information	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Field Supervisor facilitates interactions among learning community participants	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have regular interactions with my Field Supervisor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Field Supervisor has made an effort to get to know me	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have sought out my Field Supervisor for assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have made an effort to get to know my Field Supervisor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Field Supervisor encourages learning community participants to study together	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Field Supervisor demonstrates concern about my academic success	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Field Supervisor is knowledgeable about university resources	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Field Supervisor is skilled at facilitating discussions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Field Supervisor is knowledgeable about the issues discussed in my learning community	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Field Supervisor has kept me informed about upcoming learning community activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overall my Field Supervisor has been helpful	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



Candidates' Satisfaction Survey regarding Cooperating Teachers

SECTION A: Listed below are questions about your Cooperating Teacher. Using the check boxes, please indicate your level of agreement for each question.

	Strongly Agree	Agree	Unsure	Disagree	Strongly Disagree
My Cooperating Teacher responds in a reasonable time when I express a concern	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Cooperating Teacher provides me with useful information	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Cooperating Teacher facilitates interactions among learning community participants	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have regular interactions with my Cooperating Teacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Cooperating Teacher has made an effort to get to know me	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have sought out my Cooperating Teacher for assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have made an effort to get to know my Cooperating Teacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Cooperating Teacher encourages learning community participants to study together	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Cooperating Teacher demonstrates concern about my academic success	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Cooperating Teacher is knowledgeable about university resources	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Cooperating Teacher is skilled at facilitating discussions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Cooperating Teacher is knowledgeable about the issues discussed in my learning community	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My Cooperating Teacher has kept me informed about upcoming learning community activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overall my Cooperating Teacher has been helpful	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



SECTION B: Listed below are general questions regarding your Cooperating Teacher. Please provide comments in the spaces provided.

10. In what ways have Cooperating Teacher been beneficial to you?

11. How could your Cooperating Teacher have better assisted you?

12. Use the remaining space to share any comments you have about your Cooperating Teacher.

Thank You

Please return before you leave or submit to the NAU-TCP office.



Student Teacher Growth Plan

APPENDIX C13
Updated: 8/16/18

Name: _____ Date: _____

School Name/District: _____

List Areas which were scored as Needs Significant Improvement on the Midterm Evaluation form:

(Please list Clusters and areas needing improvement in this section)

Suggested Improvement Strategies:

(Please list suggested improvements for each area identified above)

Timeline for implementation/completion of strategies:

(Please list specific dates for the student to demonstrate improvement)

Student Teacher Signature _____ Date: _____

Cooperating Teacher Signature _____ Date: _____

Field Supervisor Signature _____ Date: _____



**NAU-TCP Student Teaching
Conference/Meeting Form**

Date _____ Time _____
Topic _____ Place _____

Please provide following information:

ATTENDEES

Please lists conference attendees

.....
.....

Please describe the nature of this conference/feedback along with discussion items

.....
.....
.....
.....
.....
.....
.....
.....
.....

ACTION ITEMS

.....
.....
.....

SIGNATURE OF ATTENDEES

Student Signature _____ Date _____
Other Signature (Title) _____ Date _____
Other Signature (Title) _____ Date _____
Other Signature (Title) _____ Date _____



STUDENT TEACHING RUBRIC

Name of Student Teacher: _____

Academic Term for Student Teaching: _____

Field Supervisor: _____

Cooperating Teacher: _____

School Student Teaching Performed: _____

Course(s) Taught: _____

Grade Levels: _____

Rubric Items:

- 1) Portfolio (85%)
- 2) Reflection Report (10%)
- 3) Student Teacher – Field Supervisor Conferences (5%)

Score (max 101 pts.):

Letter Grade:

A	A-	B+	B	B-	C+	C	C-	D+	D	F
96-100	91-95	86-90	81-85	76-80	71-75	66-70	61-65	56-60	50-55	<50



1) Portfolio

SUPPORT DOCUMENTS	1	0	Score
3a. Application for Student Teaching*	Submitted	Not Submitted	
3b. Student Teaching Syllabus	Submitted	Not Submitted	
3c. Student Teacher Growth Plan	Submitted or not needed	Needed but not submitted.	
3d. Test Preparation Training (min.6 hours) *	Submitted	Not Submitted	
3e. Cooperating Teacher Interview by Student Teacher	Submitted	Not Submitted	
3f. Personal Data of Student Teacher	Submitted	Not Submitted	
3g. Cooperating Teacher Training Conference Form	Submitted	Not Submitted	
3h. Student Teacher Orientation Conference Form	Submitted	Not Submitted	
3i. Mid-Term Conference with Cooperating Teacher Form	Submitted	Not Submitted	
3j. Weekly Attendance/Activity Verification Forms (14 weeks needed) *	Submitted	Not Submitted	
3k. Absentee form for Student Teachers	Submitted or not needed	Needed but not submitted.	
3l. Student Teacher Weekly Reflection Journals (14 weeks needed)*	Submitted	Not Submitted	
3m. Formal Observation Forms by Field Supervisor (4 needed) *	Submitted	Not Submitted	
3n. Formal Observation Forms by Cooperating Teacher (4 needed) *	Submitted	Not Submitted	
3o. Informal Observation Form by Field Supervisor (1 needed)*	Submitted.	Not Submitted.	
3p. Informal Observation Form by Cooperating Teacher (1 needed) *	Submitted.	Not Submitted.	



3q. Lesson Plans (4 needed)	Submitted	Not Submitted.	
3r. Candidate's satisfaction Survey regarding Field Supervisor*	Submitted	Not Submitted	
3s. Candidate's satisfaction Survey regarding Cooperating Teacher*	Submitted	Not Submitted	
Total (max 19 pts.)			
Multiply Total by 2 = WEIGHTED SCORE (max 38 pts.)			

Rating Legend: 1–Satisfactory, 0–Unsatisfactory

* **Required Items:** Student will fail the class automatically if any of these items are not completed and submitted.

FORMAL OBSERVATIONS	4	3	2	1	Score
Final Formal Observation Form by Field Supervisor	Student teacher has overall advanced competency or competency score for each evaluation group.	Student teacher has overall advanced competency or competency score for at least 3 evaluation groups.	Student teacher has overall beginning competency score for at least 1 evaluation group.	Student teacher overall needs improvement for at least 1 evaluation group.	
Final Formal Observation Form by Cooperating Teacher	Student teacher has overall advanced competency or competency score for each evaluation group.	Student teacher has overall advanced competency or competency score for at least 3 evaluation groups.	Student teacher has overall beginning competency score for at least 1 evaluation group.	Student teacher overall needs improvement for at least 1 evaluation group.	
TOTAL SCORE (max 8 pts.)					

Rating Legend: 4–Excellent, 3–Good, 2–Poor, 1–Unsatisfactory



LESSON PLAN	4	3	2	1	Score
Lesson Plan: Stage 1- Desired results	This section is done comprehensively and includes all of the items listed: (Texas State Standards, Primary Objective, Prerequisites, Possible Misconceptions, and Materials/equipment)	This section is done adequately and includes all of the items listed: (Texas State Standards, Primary Objective, Prerequisites, Possible Misconceptions, and Materials/equipment)	This section is poorly done and includes all of the items listed: (Texas State Standards, Primary Objective, Prerequisites, Possible Misconceptions, and Materials/equipment)	This section is poorly done and includes some of the items listed:(Texas State Standards, Primary Objective, Prerequisites, Possible Misconceptions, and Materials/equipment)	
Lesson Plan: Stage 2- Assessment	Both the <i>Pre-assessment</i> and <i>post-assessment</i> sections have been addressed in a comprehensive fashion.	Both the <i>Pre-assessment</i> and <i>post-assessment</i> sections have been addressed in a adequate fashion.	Both the <i>Pre-assessment</i> and <i>post-assessment</i> sections have been addressed in a poor fashion.	Only one <i>Pre-assessment</i> or <i>post-assessment</i> sections have been addressed in a poor fashion.	
Lesson Plan: Stage 3- Content Development	The content is <i>introduced</i> appropriately, there is appropriate <i>practice</i> , and <i>closure</i> is effectively addressed.	The content is <i>introduced</i> adequately, there is appropriate <i>practice</i> , and <i>closure</i> is adequately addressed.	The content is <i>introduced</i> poorly, there is not appropriate <i>practice</i> , and <i>closure</i> is poorly addressed.	One or two of the items (introduction, practice or closure) are missing. The rest is poorly addressed.	
Lesson Plan: Stage 4- Extensions and Assistance	The <i>extensions</i> of the lessons are appropriate, and <i>technology</i> is used, if appropriate. The reflection shows a lot of thought.	The <i>extensions</i> of the lessons are adequate, and <i>technology</i> is used, if appropriate. The reflection shows some thought.	The <i>extensions</i> of the lessons are poor, and <i>technology</i> is used, if appropriate. The reflection shows some thought.	Either extension or reflection is missing.	
Lesson Plan: Stage 5- Appendix	The copy of instructional materials (handouts, worksheets, presentations etc.) are clearly presented in the appendix.	The copy of instructional materials (handouts, worksheets, presentations etc.) are adequately presented in the appendix.	The copy of instructional materials (handouts, worksheets, presentations etc.) are poorly presented in the appendix.	There are many items missing in the appendix.	
Total (max 20 pts.)					
Multiply Total by 2 = WEIGHTED SCORE (max 40 pts.)					

Rating Legend: 4–Advanced Competence (AC), 3–Competence (C), 2–Beginning Competence (BC), 1–Needs Significant Improvement (NI)



2) Reflection Report

REFLECTION REPORT	9-10	5-9	1-4	0	Score (max 10 pts.)
3t. Reflection Report	Report is excellent. It successfully reflects all the aspects of the student teaching.	Report is good. It reflects most aspects of the student teaching.	Report is written poorly. It doesn't reflect the experience of the student teaching.	Not submitted.	

Rating Legend: (9-10) Excellent, (5-8) Good, (1-4) Poor, (0) Unsatisfactory

3) Student Teacher - Field Supervisor Conferences

CONFERENCE MEETINGS	5	3-4	1-2	0	Score (Max 5 pts.)
3u. Student Teacher – Field Supervisor Conferences (at least 3 meetings)	Student teacher attended at least 3 conference meetings. He/she showed responsibility for attending these meetings. Forms are submitted.	Student teacher attended 2 conference meetings. Student teacher showed some responsibility for attending these meetings. Forms are submitted.	Student teacher attended only one conference meeting. Student teacher wasn't very responsible for attending these meetings. Form is submitted.	Student teacher didn't attend any conference meetings. Student teacher wasn't responsible. No form is submitted.	

Rating Legend: (9-10) Excellent, (5-8) Good, (1-4) Poor, (0) Unsatisfactory



STUDENT TEACHING ACTIVITY/DOCUMENTATION SCHEDULE

First Day of Student Teaching should be no later than 2nd week of school.

Date of First Day of Student Teaching: _____

IN THE BEGINNING OF THE SEMESTER			
Activity/Form	Return to	Notes	Date Completed
<ul style="list-style-type: none"> Complete Application for Student teaching 	Field Supervisor	Prior to student teaching	
<ul style="list-style-type: none"> Complete Personal Data for Students 	Turn it in to Field Supervisor within the first week of Student Teaching	Prior to student teaching	
<ul style="list-style-type: none"> Attend Initial Contact Meeting with Field Supervisor 	N/A	Prior to Student Teaching	
<ul style="list-style-type: none"> Attend Student Teaching Orientation meeting between Student Teacher, Cooperating Teacher, Principal, and Field Supervisor 	N/A	Prior to Student Teaching, will be arranged by Field Supervisor	
<ul style="list-style-type: none"> Attend Initial Orientation Meeting with Cooperating Teacher 	N/A	Schedule with Cooperating Teacher prior to student teaching or first week of student teaching	
<ul style="list-style-type: none"> Complete Cooperating Teacher Interview Form 	Return to Field Supervisor at next meeting	May be completed in Initial Orientation Meeting with Cooperating Teacher	
WEEKLY			
Form	Return to	Notes	Date Completed
<ul style="list-style-type: none"> Student Teacher Reflection Journal (Weekly) 	Keep it for your records, return to Field Supervisor at your next meeting	Will be checked by Field Supervisor in the conference meeting after each formal observation/next meeting	Every Week
<ul style="list-style-type: none"> Attendance/Schedule/Activity Form 	Keep it for your records, return to Field Supervisor at	Will be checked by Field Supervisor in the conference meeting after each	Fill out every day



	your next meeting	formal observation/next meeting	
AT THE END OF THE SEMESTER			
Form	Return to	Notes	Date Completed
<ul style="list-style-type: none"> • Complete your portfolio 	Field Supervisor		
<ul style="list-style-type: none"> • Candidate's satisfaction survey regarding Field Supervisor 	TCP office, one week prior to the end of Student Teaching		
<ul style="list-style-type: none"> • Candidate's satisfaction survey regarding Cooperating Teacher 	TCP office, one week prior to the end of Student Teaching		



COOPERATING TEACHER-ACTIVITY/DOCUMENTATION SCHEDULE

IN THE BEGINNING OF THE SEMESTER			
Activity/Form	Return to	Notes	Date Completed
<ul style="list-style-type: none"> (Requested but not Mandatory) Attend Student Teaching Orientation meeting between Student Teacher, Cooperating Teacher, Principal, and Field Supervisor 	N/A	Prior to Student Teaching	
<ul style="list-style-type: none"> Conference/Feedback Form for Initial Orientation Meeting (prior to start of the student teaching or within the first week of student teaching) 	Keep one for your records; give one copy to Student teacher.	A copy will be requested by Field Supervisor after 1st formal observation visit to the campus	9/3/201__
IN THE MIDDLE OF THE SEMESTER			
Form	Return to	Notes	Date Completed
<ul style="list-style-type: none"> Conference/Feedback Form for Mid-term Conference 	Keep one for your records; give one copy to Student teacher.	A copy will be requested by Field Supervisor after 3rd formal observation visit to the campus	
OBSERVATIONS			
Form	Return to	Notes	Date Completed
<ul style="list-style-type: none"> Student Teacher Formal Observation Form <ul style="list-style-type: none"> 2nd Week of Student Teaching 	Keep one for your records; give one copy to Student teacher.	A copy will be requested by Field Supervisor after each formal observation visit to the campus	
<ul style="list-style-type: none"> Student Teacher Formal Observation Form <ul style="list-style-type: none"> 4th Week of Student Teaching 	Keep one for your records; give one copy to Student teacher.	A copy will be requested by Field Supervisor after each formal observation visit to the campus	
<ul style="list-style-type: none"> Student Teacher Observation Form <ul style="list-style-type: none"> 8th Week of Student Teaching 	Keep one for your records; give one copy to Student teacher.	A copy will be requested by Field Supervisor after each formal observation visit to the campus	
<ul style="list-style-type: none"> Informal Observation Form 		Any Date and Time during the semester. <u>Should be unannounced.</u> Return to Field Supervisor.	
AT THE END OF THE SEMESTER			
Form	Return to	Notes	Date Completed
<ul style="list-style-type: none"> Final Observation: Official Observation form should be completed during the last 2 weeks of student teaching 	Keep one for your records; give one copy to Student teacher.	Submit it to Field Supervisor at the end of the semester.	



FIELD SUPERVISOR-ACTIVITY/DOCUMENTATION SCHEDULE

IN THE BEGINNING OF THE SEMESTER			
Form	Return to	Notes	Date Completed
<ul style="list-style-type: none"> Set Up Initial Contact Meeting 		Prior to student teaching	
<ul style="list-style-type: none"> Conference/Feedback Form for “Student Teaching Orientation meeting” between Student Teacher, Cooperating Teacher, Principal, and Field Supervisor 	Keep one for your records; give one copy to Student teacher.	Cooperating Teacher attendance is requested but not mandatory.	
OBSERVATIONS			
Form	Return to	Notes	Date Completed
<ul style="list-style-type: none"> Student Teacher Observation Form <ul style="list-style-type: none"> 1ST formal observation Conference/Feedback Form for <ul style="list-style-type: none"> 1ST formal observation 	Keep one for your records; copies Student teacher. Give copies to Cooperating Teacher and School Principal	<p>-Should be within first 6 weeks as required by law</p> <p>-Complete post observation conference form</p>	
<ul style="list-style-type: none"> Student Teacher Observation Form <ul style="list-style-type: none"> 2nd formal observation Conference/Feedback Form for <ul style="list-style-type: none"> 2nd formal observation 	Keep one for your records; copies Student teacher. Give copies to Cooperating Teacher and School Principal	<p>-Can be within second 6 weeks (e.g. Feb 25-Apr 22, 2013)</p> <p>-Complete post observation conference form</p>	Expected Date
<ul style="list-style-type: none"> Student Teacher Observation Form <ul style="list-style-type: none"> 3RD formal observation Conference/Feedback Form for <ul style="list-style-type: none"> 3RD formal observation 	Keep one for your records; copies Student teacher. Give copies to Cooperating Teacher and School Principal	<p>-Can be within third 6 weeks (e.g. Apr 22-May 31, 2013)</p> <p>-Complete post observation interactive conference</p>	Expected Date
<ul style="list-style-type: none"> Student Teacher Observation Form <ul style="list-style-type: none"> 4th formal observation Conference/Feedback Form for <ul style="list-style-type: none"> 4th formal observation 	Keep one for your records; copies Student teacher. Give copies to Cooperating Teacher and School Principal	<p>-Can be within third 6 weeks (e.g. Apr 22-May 31, 2013)</p> <p>-Complete post observation conference form</p>	Expected Date
AT THE END OF THE SEMESTER			
Form	Return to	Notes	Timeline
<ul style="list-style-type: none"> Check student portfolio 			